

Red Dog NBA 2012 Students go to Washington, DC

by Fritz Westlake

In April 2012, the second year of the Red Dog NBA Program started with a trip to Washington, DC. Eleven students representing nine villages of the NANA region participated including: Kivalina, Noatak, Kotzebue, Kiana, Noorvik, Selawik, Buckland, Ambler, and Kobuk. The students demonstrated outstanding scholastic performance and leadership within the community and their excellent work was rewarded with this opportunity.

The youth visited the many sites of DC such as The White House, Smithsonian museums, Georgetown University, government agencies, and the Capitol. The students also toured Qivliq, a NANA owned company located in Herndon, Virginia. The group learned about the many incredible opportunities and internships available to them not only in the Washington, DC area but throughout the world.

One of the many highlights for the students was the NBA basketball game where they watched the Washington Wizards defeat Miami Heat. It was quite the match! Mario Chalmers is a team member of the Miami Heat from Bartlett High School in Anchorage, Alaska so all the students had a local hero to root for. It was obvious by the smiles on their faces that basketball means a whole lot to these kids. It inspires them to act as leaders on and off the court and in fact, some of the students are moving forward to play basketball at the College and University level next season. Congratulations to this wonderful group of students!



2012 Red Dog NBA Program participants and William A. Ramos (far right), Director of Intergovernmental Affairs, Office of the Secretary, and Dee A. Alexander (3rd from left) Senior Advisor on Native American Affairs, at the US Department of Commerce building in Washington, DC.

Group chaperone and Northwest Arctic Borough School District Principal, Scott Warren stated that, "This trip gave our student leaders the chance to visit colleges, and meet with potential employers, government leaders, and workers in a variety of job roles. It provided them the opportunity to obtain valuable life experience in settings ranging from boardrooms to restaurants, and the DC Metro to the United States Capitol. Students were able to share aspects of their culture and experience and learn from others with a wide variety of backgrounds. In addition, they witnessed one of DC's rarest events: The Washington Wizards beat the Miami Heat!"

Message from the General Manager

Mike Bonneau

For all the effort that goes into preparation for shipping season, we are at the mercy of weather and ice conditions. At the time of this writing, a large band of offshore ice is preventing barges from coming into the port to deliver fuel, equipment and supplies and loading of concentrate for shipping. Although spring break up will arrive late this year in the arctic, we do not anticipate that it will dramatically impact operations or shipping.

The safety of everyone must always be at the forefront of everything we do at Red Dog. We continue to look for opportunities to improve and stay focused on "Everyone going home safe and healthy every day."

We forecast that we will be back on plan for production at the end of July, and that we will meet our shipping commitments in October. On the project side; with the successful commissioning of our two

zinc IsaMills we are now developing plans for installation of a third IsaMill for lead, and our exploration group is drilling in the Red Dog region looking for future ore bodies.

Our Community Relations team is enthusiastic about our increased engagement with stakeholders involving youth, education, fire safety and more. In the newsletter you will also enjoy the stories of our employee's individual volunteer efforts in their hometowns to support worthy causes.

Our Human Resources team has a new look following the retirement of former Superintendent Jim Somers. We say farewell and best wishes to all our friends and colleagues who have retired after spending many years at Red Dog.

We are also proud to recognize employees who reached a significant milestone in years of service with Teck and Red Dog Operations. Thank you for your support and dedication.



Sparky the Firefighting Dog Meets With Kobuk Students



Chief Chandler, Sparky and Kobuk students

"How come Sparky is bigger than you?" a Kobuk elementary grade student asked Red Dog Fire Department (RDFD) Chief Bob Chandler. "We just grow them big at Red Dog", Chief Chandler replied.

Sparky the fire dog is new to Red Dog Fire Department's 2012-2013 fire safety outreach program in the region. Chief Chandler and Billy Lee, Building Maintenance, fire fighters Jesse Noel and Nolan Schaeffer, Loss Control were part of the team to kick off 2012 in the communities of Kobuk and Shungnak. The Northwest Arctic Borough (NAB) Fire Chief Michael Oliver also participated in the visits.

The team meets with school students in ten villages and interacts with Sparky and Chief Chandler as they learn about fire safety. The students engage in interactive learning with Sparky about fire extinguishers, smoke detectors and escape plans.



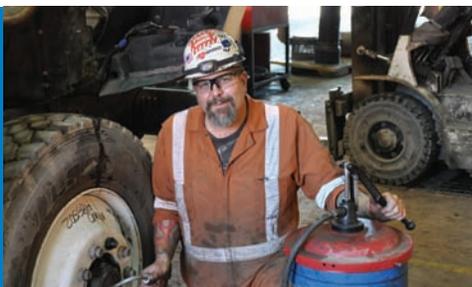
Sparky with future Kobuk firefighter geared up

Along with a hug or a handshake, students receive a gift bag from Sparky that includes an activity packet to take home and work with their parents to come up with a home escape plan. The students are asked to talk to their parents about everything they learned from Sparky.

The RDFD then meets with local volunteer firefighters to train and go over equipment and readiness concerns. During the 2011 outreach visits, based on Chief Chandler's recommendations, all ten villages submitted a list of equipment they would need to effectively fight a fire and respond to fire emergencies. NAB recognized the need for effective firefighting equipment and provided and delivered the equipment to all ten villages. One item needed in all of the villages was a 24 foot extension ladder which none had. The focus for this year's hands-on training, for the firefighters is safe and proper use of their new ladder. Firefighters will learn the proper way to carry, position, and set up the ladder. The team's goal is to meet with five villages in 2012 and five in 2012.

"Times, they are a-changing" at the Heavy Equipment Shop

by Mike Stout



Dan Funk, HE Mechanic in the light vehicle bay shop.

In early January, the Heavy Equipment (HE) shop with the assistance of Celerant consultants began an effort to make the maintenance process more efficient and more effective to improve the way we do business.

For the first two or three weeks, I wasn't sure what we had gotten ourselves into. I am sure our customers felt the same way. Major changes were made during these initial weeks at all levels of HE Maintenance. Everyone was confused, and things were a little chaotic.

Our goal was to move away from working primarily on break-downs to working primarily on scheduled jobs. Another goal was to schedule and do our preventive maintenance (PM) at the right time. We put in some Key Performance Indicators (KPIs) to measure our progress and trained Schedulers to develop effective schedules that the supervisors and crews could execute. Supervisors focused on performing scheduled jobs, analyzed break-downs and prioritizing. These were not easy changes, especially with the challenges of employee rotation work schedules. As the weeks went on, everyone began to understand what to do. I have to say that the changes are

working and I am getting enthusiastic about these changes.

Now, during the 6:00AM and 6:00PM daily meeting at the Visual Board, supervisors review work done during the previous shift, and set up the next shift for success. This is a cooperative process that includes Operations and Warehouse and takes the Mine operations plan and parts delivery status into account. Priorities and issues surface during the discussion and are assigned to individuals for resolution. At any time during the day, anyone can take a look at the Visual Board and know exactly what is happening in the HE Shop.

The shop has changed from a reactive to a proactive way of business. All jobs are scheduled and planned. Jobs that "break"

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So, what does 'Hakunna Matata' really mean?

by Tim Jones

Imagine yourself living in the Congo. Swahili is the language spoken by your parents and grandparents, but French is your first language. All the schools use French; if you don't speak it you will not get an education. You're anxiously waiting for the movie 'Lion King' to be released. After its release in the U.S., you wait weeks for it to be translated into French. Finally, it arrives! Imagine your surprise when you hear and understand songs in Swahili! Eddie Murphy's voice is dubbed by a French actor and when you later hear Eddie's real voice, it seems wrong.

This is how our latest BEAR (Building Excellence At Red Dog) team member recalls watching movies back when he was a young boy. Ntam (pronounced like 'Tom', but with a slight 'ahh') Baharanyi grew up in the Congo. At high school age, his family moved to the U.S. because the political climate made it unsafe to remain there. He later attended Auburn University in Alabama where he received his degree in Industrial Engineering and is now completing his Masters. Yes, he did learn French!

Ntam's specialty is in Process Improvement and he looks forward to implementing improvements and seeing positive changes take place. Learning the details of the Red Dog operations is challenging, but his experience interning at Freeport Copper in Arizona provides a good mining background. He'll support sustainability of new processes in the Mill Maintenance group by applying his skills of Process Standardization, Statistical Process Control, and Failure Mode Effects Analysis.

Mining is really big in the Congo, but Ntam noted "Local villages do not have any control over what gets decided between the government and the mining companies. Programs to empower local communities and its people are not a priority. Production comes first. You would not see partnerships between local villages and mines like I see here with Teck and NANA."

Arriving at Red Dog in May, Ntam didn't know what to expect. "I feared that I would be shivering in my office and would need to wear heavy coats to go to and from the living quarters". What surprised him was the internet speed- "I really miss watching videos and not having a high speed connection, but I do enjoy playing pool here!"

So, what does 'Hakunna Matata' really mean? Ask Ntam!

Dear John...

John Baker, 2011 Iditarod Champion needs your help! There has been a tremendous outpouring of support for John since his historic 2011 win and with that he has acquired name recognition throughout the country. With this recognition has come a tremendous amount of fan mail, especially from children all over the country and in some cases the world. Many of the letters include pictures of the children and wonderful stories about how he has motivated them.

Last count, John had over 700 pieces of mail and he has not been able to keep up with responses to them. John is looking for someone or a group that would be willing to organize and run a program to respond to all these wonderful letters. Something like a "John Baker" fan club, where letters would be answered and souvenir dog booties provided. If you are interested in helping out our local musher please contact Wayne Hall or Verna Westlake for more details.



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"Times, they are a-changing" at the Heavy Equipment Shop

the schedule are questioned and the Risk Assessment Matrix is used to assign the right priority.

Mechanics are becoming more involved with the process. Many are providing ideas, suggesting improvements, and getting more involved in resolving issues. This is really good, for I believe that the people closest to the work have the best ideas and the best knowledge on how to resolve issues.

Everyone involved is beginning to get comfortable with the changes and it's all starting to come together. We are seeing positive results. Equipment availability is steadily improving, making things easier for all of us at the HE Shop. We are doing more PMs on time, more component changes are getting done when they are supposed to be done, more jobs have parts available when we start the job, we are fixing more things right the first time, and most important - Operations, Warehouse, Planning / Scheduling and the Maintenance Shop are working together as a team where everyone takes shared responsibility and pride in the results. No one assigns blame. We all just go about identifying what went wrong, what has to be done to prevent it from happening in the future, and then just doing it.

Though we have come far, we have a ways more to go. The key is openness and teamwork, and setting ourselves goals to be the best Maintenance Shop in the mining business.

Engaging Our People, Partners and Communities

by Mike Nagle, TRAIL



From left to right: Gillian Davidson, David Harmata, Christian Baxter, Matt Cole, Verna Westlake, Red Dog Community Relations, Brenda Tognotti, Clarence Jackson, Elder, Martin Lapointe, Lydia Scott, NANA Shareholder Relations, Greg Brouwer, Claudio Bustos

Fifteen "emerging leaders" from across Teck's world recently visited us at Red Dog and also made a trip to the nearby Inupiat community of Noatak. The goal was to interact with the people and develop our own perspectives within the theme of "Engaging our People, Partners and Communities" in the Red Dog context. Though we knew a little about this "one of a kind" zinc property and some of the challenges it faced, we weren't expecting the profound effect the visit would have on our personal growth and learning. Though the aviation weather didn't allow for some of our planned face-to-face meetings with NANA Corporation and Noatak, we and our hosts adapted.

When Inupiat Elder Clarence Hawkins Jackson entered the meeting room we were full of apprehension, not knowing what to expect from this encounter. This vigorous man was strong in physique, with skin weathered by the chill of winter's harsh winds. His hands were large, like snowshoes, and his heart was boundless like the land of his people. Born in Kiana in 1929, Clarence now makes his home in Noorvik. He asked us to call him 'father' and we were soon mesmerized and locked into his tale.

Clarence has seen his world evolve as the White Man's settlements have gradually replaced his nomadic lifestyle. Their arrival brought hope for a better life and new work opportunities, but also serious challenges. One of the most difficult challenges for Clarence was to exist in harmony with the White Man's way of life. If we consider how difficult it is for us to make little changes in our own life, the magnitude of Clarence's journey seems unfathomable. His pre-White Man lifestyle dictated his beliefs and gave him a sense of accomplishment and pride.

In this changing world, it took Clarence about 20 years to establish new stepping stones which enabled him to reaffirm his core values. The catalyst for his resurrection

was actually quite simple; he had gained the trust of a White Man. While working in a mining camp, Clarence was asked to be in charge of dismantling the facility when it closed because the White Man trusted him. This experience gave Clarence his confidence back and empowered him to find his fragile pathway between the modern and the subsistence lifestyles.

Today, Clarence is true to his core value of sharing everything you have to make the community a better place to live. Respect for the elders and maintaining tradition are fundamental beliefs that Clarence tries hard to instill in the youth of today through his volunteer work in youth programs and in children's camps where he teaches the use of ancient tools made from stone, sealskin and whalebone.

Clarence, a second father to so many truly touched all of us who were blessed to have met him that day.

Employees gladly shared their thoughts on how working at Red Dog has both enriched and complicated their lives. Everyone spoke about "the people" being a positive and special aspect of Red Dog. They are supportive and can be fun to work and live with, that safety is everyone's focus, and that Teck treats its people very well.

We learned how people either adapt and fit in as part of the Red Dog community fairly quickly, or move on and challenges faced by each new employee vary. For young NANA shareholders, adjusting to the work schedule and camp environment can be tough. Employees with families, try to choose the "right" work schedule and make the best use of their R&R to maintain healthy relationships.

Employees spoke about the pros and cons of a fly-in work lifestyle. Living in a remote location with co-workers means not really getting a break from work issues or conflicts when off shift. Limited communications

with the outside world, the feeling of isolation or confinement is compounded. On the positive side, while on R&R, they are completely removed from work and able to fully relax and focus on family and personal interests. Those employees who have "figured out how to make it work" have formed lasting friendships and appreciate the opportunity to build a meaningful career in mining.



Noatak Youth Leaders

We were truly inspired with the phrase "Today's Youth Leaders, Tomorrow's Elders" a motto of the region's school

district Youth Leaders program printed on shirts worn by some of the high school students at Noatak. This phrase resonates the reality which often escapes us in the hustle and bustle of everyday life, regardless of what your culture is, whether you live in Canada, Chile or northwest Alaska.

Youth Leaders take on challenges that face their fellow students, community and culture and are providing the leadership and motivation to inspire their peers and the younger generation as positive and successful role models. It's this type of active engagement and desire to assist others that builds a strong foundation on which communities can flourish. It was inspiring to see the enthusiasm, confidence and pride of these leaders and how they are indeed a positive force.

They must carefully balance the importance and significance of maintaining a traditional way of life with what is viewed as the modern world. They love playing basketball, yet they are excited about traditional seal, whale and caribou hunts. They enjoy watching the latest Hollywood hits, yet they are captivated by stories passed down by the Elders. They are living these contrasting

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Red Dog Operations in the Midst of Discharge Season

by Andy Willman

Water discharge season for Red Dog Operations is from May through September. Mill water treatment personnel and Environmental personnel work together safely and efficiently to discharge treated water to Red Dog Creek every year in compliance with National Pollutant Discharge Elimination System permitting.

Preparation for discharge season begins soon after the previous season has ended. Environmental Technicians bring in probes and electronic data loggers used in the field and download data for reports. Notes are logged every visit and issues encountered during the year are reviewed. These logs are used to aid in troubleshooting missing or bad data.

Issues include build up of ice, leaves, or algae on the probes. Cables are kept in conduit to prevent curious wildlife from chewing on cables. Bears often use the station structures as back scratchers.

Data is recorded using a small durable data loggers customized for Red Dog monitoring stations rated to handle the harsh environment. Stations record stage, flow, water temperature, conductivity, specific conductivity, total dissolve solids, air temperature and solar radiation.

Stations are set up with radio transmitters that send real time data to the Mine. Some stations are miles out and require data to be sent to a repeater station on top of a mountain that is within line of site of all of these stations and the mine.



Dennis Sheldon changing the cable for the radio antenna. The radio is used to send data from the stream station to the Pi System.

Communications Technician, Ray Congdon recently replaced and installed a new radio system to maintain a high level of communication from these stations to process control. Steve Brown, Process Control Technician ensures that data is received into the PI system (process control database) for real time monitoring. Once the radios were transmitting, extensive configuration of the data signal sending to the individual radios was necessary before data can be sent to PI. Once configured, Steve then sets up a display with real time data that flows through the system.

Set up of Red Dog's Environmental Monitoring stations is completed by a large group of people with many different backgrounds and skills. Our Environmental Department is committed to ensuring the monitoring systems are ready to go when it is time for discharge. The environmental monitoring system is durable, efficient, and has proven reliable with many years of operations.

Darren and Darren

Darren Jones (Right) from Teck in Chile meets Darren Jones (Left) from Red Dog. For years they occasionally got each other's emails and were happy to finally meet in person.



Guy Hadden Retires

Guy Hadden came to Red Dog 17 years ago in 1995 as a Heavy Equipment (HE) Mechanic for Cominco. "I have enjoyed the work", Guy says, of his 35 years total as an HE Mechanic. "It's been a good experience and a good time. I will miss the Red Dog people."



Mike Stout, General Foreman, Maintenance said "Guy always repaired machines back to the original manufacturer's specifications. He didn't take any short cuts. Guy was frequently used bringing up new apprentices, showing them the correct way to perform a task. He assisted Journeymen troubleshooting tasks."

Guy has his pilot's license, enjoys flying and building airplanes and just building "things". He also enjoys hunting, fishing and riding his Harley Davidson.

The Red Dog family will miss this Guy, but we wish him an enjoyable retirement!

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Engaging Our People, Partners and Communities

experiences, and many of them are taking the ball and running with it for a slam dunk.

As these youth go on to become Elders, this choice will be before them. It is believed that whatever their decision will be, if the youth maintain their pride, enthusiasm and their commitment to the traditional values, it will certainly be a wise one.

They clearly demonstrated that the viability of local traditions, hopes and aspirations will someday be placed in their hands. They will serve as the bedrock for these communities.

We came with open minds and we left with powerful glimpses into people's lives, values and dreams. Though a short visit, we went home with a strong appreciation for the strength and conviction of the many people of Red Dog and a sense of confidence that Teck leaders can rise to the challenge of seeing through the eyes of others and appreciating their perspectives.

More Kids on Skis More Often

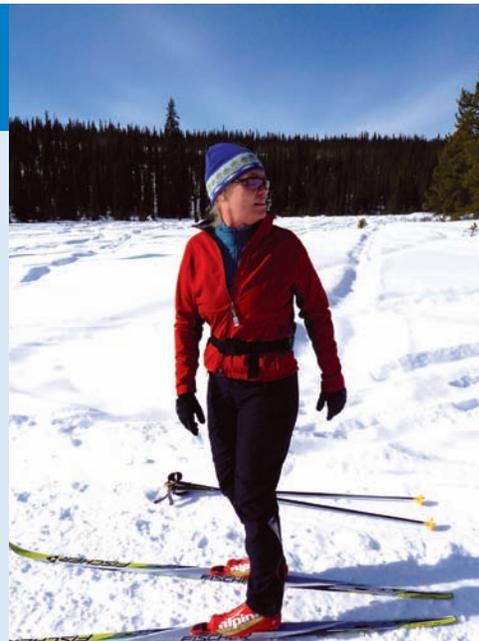
by Frankie Pillifant

"Don't make your decision from the window of your living room." That is the motto of our Juneau Nordic ski youth program. When asked to first meet to brainstorm the formation of this group, I thought, "Sure, I can help do that". Little did I know that my husband, Odin Brudie and I would be leading and coaching fifteen years later. It is so personally rewarding to watch the kids become confident and competent athletes that I can't leave. Many of our youth move on to downhill sports but we know where they got their start.

Working as a Mine Geologist at Red Dog for six years, I've missed a number of club meetings. With the help of a handful of dedicated, enthusiastic volunteer adult leaders, we have been running the club for so long, it almost runs itself now. Sponsorship support from the University of Alaska, Cooperative Extension Service is another important element of our longevity.

Sunday afternoons, from January through March, we meet with a rotating crew of volunteers and on-call coaches. We've taught hundreds of youth, grades 1-12, their parents, siblings and guardians to cross country ski. Some have been in the program for 12 years. Since our goal is "more kids on skis more often", club membership fees are rolled back into the program for equipment purchases.

Winters in southeast Alaska coastal areas vary wildly. In the Juneau area, to the north it can be snowing; at the same time, to the south at the downtown sea level, it can be raining just as heavily as it is snowing a few miles away. Participants utilize a hotline to find out where the gathering will take place. Because of our motto and the commitment of club members, a lesson has never been canceled!



Coaches meeting to discuss the events of the day.

Coach Frankie

Our family oriented program builds on skills of returning skiers and brings new skiers quickly along. Coaches use 'fun' as a teaching tool. The kids will happily ski uphill when it's combined with a screamin' downhill! We recently evolved to include a Development Team of youth wanting to participate in racing. An exciting benefit to this was coaching from the World Cup cross country skiing champion, Kikkan Randall, when she visited in April.

We apply our coaching skills honed from years of skiing and coaching cross country, downhill, and telemark and the youth so willingly bring their joy and focus. Their voices full of laughter, trepidation and enthusiasm rise through the snowy wooded trails set a positive tone for all involved to greet the school and work week. It is rewarding.

Qanaiyaq Exploration Drilling Update

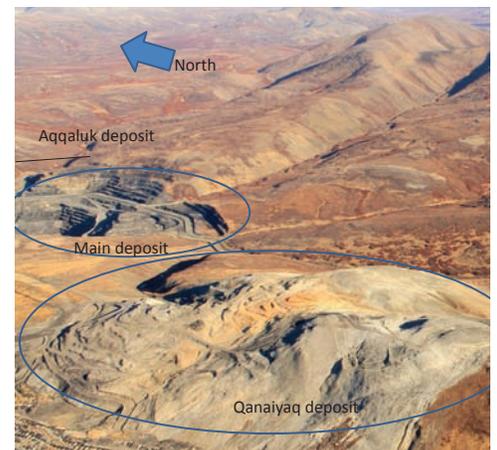
by Harvey Klatt

Delineation drilling on the Qanaiyaq deposit was completed in late May 2012. The approximate shape of the deposit was known from holes drilled in 1983 and 1989. The current drill program revealed some of the best mineralized zones on the southeast side of the deposit.

Not all drilling discovered additional mineralization. A helicopter airborne EM (electro-magnetic) survey in May 2010 showed an EM anomaly coincident with most of the Qanaiyaq deposit. Five holes were drilled in the EM anomaly area. Surface

weathering has depleted and removed sulfides from the south and western sides of the Qanaiyaq deposit. Testing showed the material to be weathered/oxidized minerals that are of no economic value.

Weathering related secondary zinc and lead minerals are not recoverable by the Red Dog mill. Samples of drill core from the Qanaiyaq delineation drill program have been set aside for further metallurgical testing to determine how best to recover the oxidized zinc and lead sulfide minerals.



Aerial view of the Qanaiyaq Deposit, looking Northeast to the Brooks Range.

Red Dog Employees Raise Money at the Annual Heart Run

by Jim Swendseid

Fifteen Red Dog employees participated in and completed the Annual Heart Run on April 28 in Anchorage. The Red Dog Zincinators team did very well. It was a perfect day for a 5k run with cool temperatures and light winds. Overall times were very fast.

The Zincinators raised over \$1,800, and was ranked 3rd among the corporate/business teams for donations. The team ranked number 11 out of 40 teams for speed. Team speed is determined by adding up the times of the five fastest runners. Neil Christensen and Hui Li were the two fastest Zincinators. The times were: Neil Christensen 21:26; Hui Li 21:26; Jason Schwind 23:13; Joshua Luther 23:15; Joanne Bozek 22:34 = Total 1:51:54. Not bad for our first participation!

Almost \$214,000 was raised by participants. The Heart Run is the biggest single fundraising event of the year for the American Heart Association in Anchorage.

Thank you to Red Dog's Community Relations department and the Recreation Committee for supporting the Zincinators!

We are looking forward to next year!



Front Row L to R: Nancy Tracy, Joanne Bozek and her running pal Kiki, Neil Christiansen, Kate Lafferty, Allyson Finch
Back Row L to R: Robert Ortega, Jason Schwind, Brian Hall, Jim Swendseid, Josh Luther, Hui Li, Chris Newans, Mike McLean
Not Pictured: Adrian Young, Ted Armstrong

IsaMill

by Mark Witzel

Two IsaMills were commissioned in December of 2011 to complete the zinc phase of the project. The project began in 2007 following two years of test work, evaluation and planning.

As Project Manager, I want to extend a heartfelt 'Thank You' to everyone who worked on and supported the project from Mill Operations, Mill Technical, Mill Maintenance (Electrical and Instrumentation [E&I] and Mechanical), HE Shop, Surface Crew, Warehouse, and Loss Control. Thank you to Hatch Engineering and Xstrata who worked with the Commissioning team. Thank you to our contractors; NANA Construction and PAA River and our suppliers for your efforts throughout all phases of the project.

Congratulations to the following teams nominated for Red Dog's 2012 Excellence Awards Recognizing Excellence Among Us:

IsaMill Commissioning

- Nelson Walker, Jr., Mill Ops Trainer
- Evans Ballot, Jr., Mill Ops Trainer
- Don Veigel, Process Control Technician
- Stephen Brown, Process Control Technician
- Michael Garrett, Mill Operator

IsaMill Construction Management

- Dan Smith, E&I Reliability & Energy Management Coordinator
- Mike Maner, Mill Maintenance Supervisor
- Greg Smith, E&E Reliability Technician

Making Red Dog A Cleaner, Safer Place To Work

by Steve Cook

With the completion and commissioning of the IsaMills and the onset of spring, Red Dog began a major clean up around the project area as well as several areas around the nearby property.

Thank you to the Warehouse, Surface Crew, and NANA Construction employees, we were able to trash, return, and recycle many dumpsters, whale backs, and containers full of items surrounding the property. Thanks also to Red Dog management's support, we will continue to make Red Dog a cleaner, safer place to work!



The IsaMill project cleanup

Fishing Licenses and Permits Now Available to Red Dog Employees



The State of Alaska and Teck has approved Stacey Harris, Mill Maintenance Clerk, to be a Fish and Game License Vendor at the Red Dog Mine. If you are interested in purchasing your 2012 Alaska Hunting, Fishing, Trapping License, King Stamp or Duck Stamp. Contact Stacy in person between 6:00PM to 9:00PM or email her at oktollik907@gmail.com, and please bring an ID or Drivers License. Prices of the licenses and stamps are posted on the employee bulletin board between the PAC and the Mill. Also posted are the dates that Stacey will be onsite.

The main purpose of this service is to have the license and permits available to the Red Dog employees who live in the NANA Region. However, the licenses are available to any Alaska Resident and Non-Resident. Stacey remarks, "When I worked for Fish and Game, Red Dog employees would inform us that it was difficult at times to buy a license from their village vendor."

You may also purchase your license online at: www.adfg.alaska.gov. As the season progresses, she will post a sign explaining when a certain species hunt permit will become available. All permits must be picked up in person. For more information on regulations for Unit 23 please visit: <http://www.adfg.alaska.gov/static/regulations/wildliferegulations/pdfs/gmu23.pdf> or call the Kotzebue Fish and Game office at 1-800-478-3420.

Jim Somer's Retirement



"As difficult as it is, the time has come that I must say farewell to all of you, my friends and co-workers. You have made my job here a memorable experience."

Jim Somers, Teck Alaska Human Resources Superintendent retired after a 28-year career with Teck, the last 8 years at Red Dog Operations. Jim was an advocate for people. He continually encouraged employees to be engaged with their work and to be committed to Teck. Jim often said, "The Company has enough people to look after 'The Company,' my job is to look after the people."

Jim believed that with engaged employees, the result would be higher productivity and lower employee turnover. Jim lived and demonstrated this and was always interacting with employees on and off the clock.

A personal highlight of his engagement was the visits to the local communities with the company and co-workers. An obvious people person, his passion at work and play has earned him the respect of many. "I am looking forward to my new job – retirement. We have shared some memorable experiences along the way and I wish you all the very best," said Jim.

Happy Retirement, Buddaay, we'll miss you!

A Million Miles

by Curtiss Ehram

A million miles, that is the same distance as two round trips to the moon. The average distance from Earth to Moon is 238,857 miles (384,403 km).

That is the same distance as 40 trips around the earth. Earth's Circumference at the Equator is 24,901.55 miles (40,075.16 km). Earth's Circumference between the North and South Poles is 24,859.82 miles (40,008 km).

On May 23, 2012, I achieved my one million mile mark traveling with Alaska Airlines and Horizon Air. About 95% of my one million miles have been travel between Spokane, Washington and Anchorage over the last 20 years. I have commuted from the community of Coeur d'Alene, Idaho, where we raised our two children, to Red Dog Mine. The best part of the trips are the interesting and fun people that I've had an opportunity to travel with and share life's stories. Alaska Airlines has rewarded me with a lifetime MVP gold status for achieving this milestone.



Curtiss and Linda Ehram

Sulfur Creek Diversion Phase I Complete

by Nancy Tracy



Shaun Herron, Mine Technician, at the Sulfer Creek Diversion site.

Shaun Herron, Mine Technician, Projects, has been at Red Dog for 24 years and was here when then Cominco (now Teck) broke ground in 1984. Shaun has been in a variety of roles including planning, projects, surveying, BEAR (Building Excellence at Red Dog), the process improvement group and now the mine engineer projects group.

Most recently, Shaun has been involved in the Sulfur Creek Diversion, an effort that he designed, implemented and managed the construction of.

The objectives of this project are to realign Sulfur Creek and capture runoff from the developing Aqqaluk pit and keep the runoff separate from the Sulfur Creek drainage. The work has included the construction of a new Sulfur Creek channel and mine water collection diversion channel along the northern boundary of the Aqqaluk pit.

Mine operations worked closely with the Environmental group and in conjunction with contractor Paa River Liner crew to complete Phase I of this project. Shaun was instrumental in the lead to the successful execution of this project.

Shaun continues to work on Phase two designs. Phase two will be completed in quarter one of 2013 and will complete the Sulfur Creek diversion project.

New Additions to the Red Dog HR Team



Photo Left to Right: Human Resources department, Carrie Porter, Della Booth, Sharon Westlake, Leslie Ahvakana, Christina Clark and Marlene McNeal. Not shown Robert Sheldon, Joann Ashby and Bernice Wilson

Robert Sheldon accepted the leadership position of Human Resources (HR) Superintendent following Jim Somers retirement after 12 years as Personnel Coordinator for Red Dog. **Sharon Westlake** recently came on board as Senior HR Coordinator where her role primarily includes the administration of all phases of human resource program applications, communications, associated trainings, recruiting, policies and benefits. **Christina Clark and Leslie Ahvakana** have filled the role of HR Administrators in recruiting which includes school programs (Scholarships, Career Awareness, Job Shadow, John Baker Visits); and employee relations and employee services.

Marlene McNeal accepted the position of Coordinator in September of 2011 where she administers benefit programs for employees. Previously, Marlene worked in the Anchorage office for 10 years in Accounting. **Bernice Wilson** is also new as Benefits & Administrator Officer where she provides and HR and benefits enrollment support as well administration support to management. Our HR Administrative Assistants **Della Booth** and **Joann Ashby** have been with us for a couple of years and provide overall assistance to the HR department and are our friendly, first point of contact when you call Teck Alaska Red Dog. Our Mill/Mine Clerks **Alice Weber**, who has been with us for 17 years and **Carrie Porter** who has been here for 8 years, work with employee time and records related to daily work.

Employee Service Awards



1st Row

Dean Hildreth – 20 yrs
 James Collier-Sanuki – 5 yrs
 Steve Stewart – 20 yrs
 Ryan Sherman – 5 yrs

2nd Row

Tim Jones – 15 yrs
 Alice Weber – 15 yrs
 Marlene McNeal – 10 yrs
 James Swendseid – 15 yrs
 Brigitte Lacouture -15 yrs
 Norman Paley – 15 yrs
 Kent Monroe – 5 yrs

3rd Row

Saul Arevalo – 20 yrs
 Jeff Clark – 20 yrs
 Robert Merculieff – 15 yrs
 John Stevenson – 5 yrs
 Tobias Couse – 20 yrs

Left to right:

Garold Steele – 20 yrs
 Robert Chandler – 15 yrs
 Peter Neuburg – 10 yrs
 Mike Stout – 5 yrs
 Alan Ticket – 5 yrs
 Solomon Foster – 5 yrs
 Larry Hanna – 20 yrs
 James Douglas – 5 yrs
 Kevin Lackey – 10 yrs
 Bertha Adams – 10 yrs
 Ted Zigarlick – 35 yrs
 Steve Robinson – 10 yrs
 Richard Thomas – 5 yrs
 Curtiss Ehram -20 yrs
 Chuck Barger Jr. – 10 yrs

NOT IN PHOTOS:

Sonya Adams-Cochran – 5 yrs
 Ron Sweet – 5 yrs
 Don Veigel – 5 yrs
 Priscilla Holbrook – 10 Yrs
 Raymond Martin – 10 yrs
 William Harbuck – 15 yrs
 Harold Jessup – 15 yrs
 Billy Nelson – 15 yrs
 Karen Conitz – 20 yrs
 Lorraine Ambrosio – 30 yrs

Hiking Season Begins



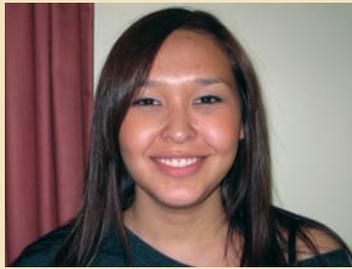
Hiking season kicked off on June 2nd with a trek to Anxiety peak. Left to right: Brendan Vermeulen, Kate Lafferty, Sandi Black, Betsy Friedlander, Joseph Brookshire, Chris Graupe, Chris Newans, Matt Line, Andrew Merritt, Brian Hall, Avery Africa, and Travis Reilly

Photo courtesy of Hui Li, hike organizer

Summer Interns



Maggie Dunleavy
Wasilla, Alaska
Sophomore at University of Alaska Anchorage, Chemistry; working in Mine Maintenance



Nicole Lewis
Wasilla, Alaska
Junior at University of Alaska Anchorage, Logistics and Supply Chain Management; working in Port Operations



Jasmine Kirk
Anchorage, Alaska
University of Alaska Anchorage, Computer Technology; working in Port Operations



Maxwell Shellabarger
Kiana, Alaska
Junior at University of Alaska Anchorage, Civil Engineer; working in Mine Technical



Shane Capelle
Kiana, Alaska
Sophomore at University of Alaska Fairbanks, Mine Engineer; working in Mine Operations



Joseph Brookshire
Rolla, Missouri
Senior at Missouri University Science & Technology, Metallurgical Engineer; working in Metallurgic Lab



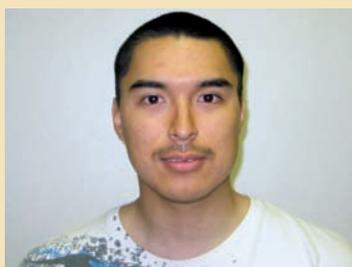
Ezra Adams
Noatak, Alaska
Junior at University of Alaska Anchorage, Mechanical Engineer; working in Mine Maintenance



Brendan Vermeulen
Pullman, Washington
Senior at Washington State University, Mechanical Engineer; working in Mechanical Engineering



Bo Ticket
Buckland, Alaska
Junior at University of Alaska Anchorage, Professional Pilot; working in Warehouse



Lawrence "Chuck" Jones
Ambler, Alaska
Junior at University of Alaska Anchorage, Mechanical Engineer; working in Mine Maintenance

Online Application

Teck's Red Dog process for application for employment went online May 30, 2012 at www.reddogalaska.com.

Red Dog is also taking advantage of NANA's Taleo applicant-tracking system which went live on June 1, 2012 at www.nana.com. This is a NANA based recruiting and on-boarding system available to Teck HR Personnel at Red Dog to have direct access to the NANA shareholder candidate pool.

Red Dog Operations will no longer be accepting paper applications. Please apply online.

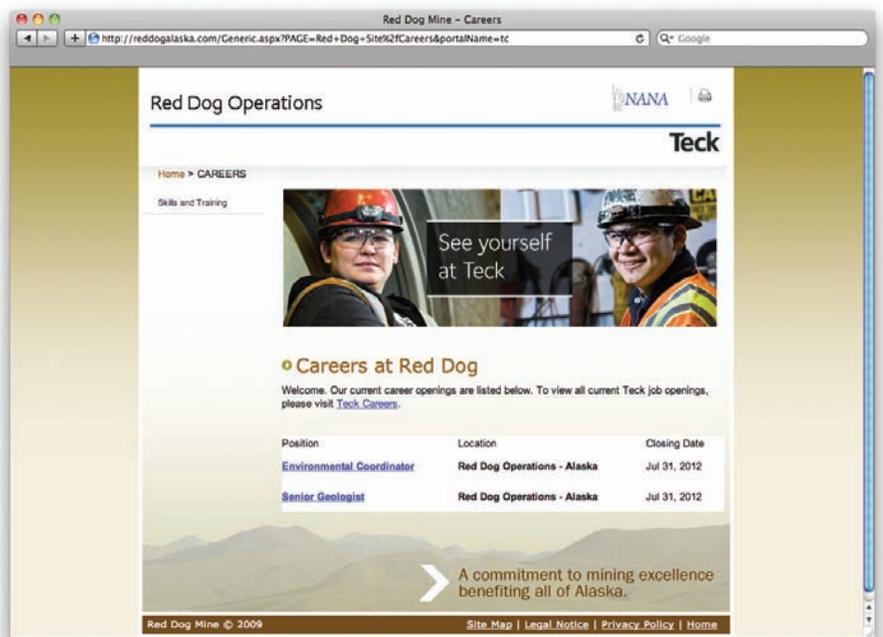
FAQ's

Q: Do I need to apply for a position on both sites?

A: No, you only need to apply on one site.

Q: Can I apply for more than one position?

A: Yes, you can apply for as many positions that you are qualified for.



To view career opportunities at Red Dog Operations, please visit and click careers.

Text-to-Join

Red Dog Newsletter

Text
REDDOGMINE
to **22828** to get started.



Message and data rates may apply.

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www.reddogalaska.com/subscribe

Thank you to all who contributed to our newsletter.

To submit topic ideas or an article about your work, a coworker spotlight, a special project or life at Red Dog, contact Verna Westlake, Managing Editor, x4189 verna.westlake@teck.com or communityrelationsRDOG@teck.com

Suvisi (Sü-vi-see) in the Iñupiaq language means,
“What are you people doing?”